BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CHILDREN & YOUNG PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

2 SEPTEMBER 2014

REPORT OF THE ASSISTANT CHIEF EXECUTIVE LEGAL & REGULATORY SERVICES

FORWARD WORK PROGRAMME UPDATE

- 1. Purpose of Report.
- 1.1 The report presents the items due to be considered at the Committee's meeting to be held on 13 October 2014 and seeks confirmation of the information required for the meeting to be held on 25 November 2014.
- 2. Connection to Corporate Improvement Objectives / Other Corporate Priorities.
- 2.1 The key improvement objectives identified in the Corporate Plan 2013-2017 have been embodied in the Overview & Scrutiny Forward Work Programmes. The amended Corporate Improvement Objectives adopted by Council on 3 April 2013 formally set out the improvement objectives that the Council will seek to implement between 2013 and 2017. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.
- 3. Background.
- 3.1 At its meeting on 10 June 2014, the Children and Young People Overview and Scrutiny Committee determined its Annual Forward Work Programme for 2014-15
- 4. Current Situation / Proposal.
 - Meetings of the Children and Young People Overview and Scrutiny Committee from October to November 2014
- 4.1 In relation to the Committee's next meeting, scheduled 13 October 2014 the table below lists the items to be considered and the invitees due to attend.

| Topic | Invitees | Specific Information Requested | Research to be Undertaken by the Overview & Scrutiny Unit |
|---------------------------------------|---|--|--|
| Social Services Workforce Plan | Deborah McMillan, Corporate Director - Children's Services Cllr Huw David, Cabinet Member Children & Young People Colin Turner, Head of Safeguarding and Family Support Susan Cooper, Corporate Director – Wellbeing Debra Beeke, Workforce Development Manager | Due to ongoing issues with the recruitment and retention of experienced social workers, the Committee has requested that they see the Workforce Plan that is being developed. It is understood that the plan will address recruitment and retention issues, including an analysis of reasons given for leaving the employment of BCBC. | |
| Early Intervention and Prevention | Deborah McMillan, Corporate Director - Children's Services Cllr Huw David, Cabinet Member Children & Young People Colin Turner, Head of Safeguarding and Family Support | A report on the current early intervention and prevention strategies in place and the impact they are having on numbers of children becoming looked after/ at risk. | |
| Member and School Engagement Panel | Deborah McMillan, Corporate Director - Children's Services Cllr Huw David, Cabinet Member Children & Young People | Revised project plan for next stage of Member School Engagement Panel following pilot | |

4.2 The table below lists the items to be considered and the invitees due to attend in respect of the subsequent meeting of the Committee provisionally due to be held on 25 November 2014.

| Topic | Invitees | Specific Information Requested | Research to be Undertaken by the Overview & Scrutiny Unit |
|--|---|---|--|
| Annual Report of the Regional Safeguarding Children's Board | Deborah McMillan, Corporate Director - Children's Services Cllr Huw David, Cabinet Member Children & Young People Colin Turner, Head of Safeguarding and Family Support | Annual Report of the Regional Safeguarding Children's Board as well as information on governance arrangements and how process for Quality Assurance | |
| Children's Directorate Change Programme | Deborah McMillan, Corporate Director - Children's Services Cllr Huw David, Cabinet Member Children & Young People | Report detailing the Directorate Change Programme to inform Members (provisional) | |
| Fostering Placements REP Final Report | None | Findings of the Fostering Placements REP | |

- 5. Effect upon Policy Framework and Procedure Rules.
- 5.1 The work of the Children and Young People Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental well being in the County Borough of Bridgend.
- 6. Equality Impact Assessment.
- 6.1 There are no equality impacts arising from this report.
- 7. Financial Implications.
- 7.1 None.
- 8. Recommendations.

The Committee is asked to:

- (i) Note the topics due be considered at the meeting of the Committee scheduled for 13 October 2014 and confirm if it requires any additional specific information to be provided by the invitees listed or the Overview & Scrutiny Unit;
- (ii) Determine the invitees to be invited to attend, any specific information it would like the invitees to provide and any research that it would like the Overview & Scrutiny Unit to undertake in relation to its subsequent meeting, scheduled to be held on 25 November 2014.

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Background Documents

Bridgend County Borough Council Constitution
Part II of the Local Government Act 2000: Executive Arrangements